



METAL COATINGS (INDIA) LIMITED

Registered office: 912, Hemkunt Chambers, 89, Nehru Place, New Delhi – 110 019

CIN: L74899DL1994PLC063387, Tel: 011-41808125

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ANNEXURE TO THE DIRECTORS' REPORT

Information as per Section 197 of the Companies Act, 2013 read with Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and forming part of Directors' Report for the financial year ended 31st March, 2018

Details of Top 10 employees in terms of Remuneration drawn as per Rule 5(2) of Companies (Appointment & Remuneration of Managerial Personnel) Rules, 2014

NAME	AGE	QUALIFICATION	DATE OF EMPLOYMENT	DESIGNATION/NATURE OF DUTIES	REMUNERATION (RS. IN LACS)	EXPERIENCE (YEARS)	NAME OF THE LAST EMPLOYER
Ramesh Chander Khandelwal	67	Mechanical Engineer	12.12.1994	Whole -time Director	108.60	45	Associate Pulp & Paper Mills Ltd.
Pramod Khandelwal	52	Chartered Accountant	15.05.1995	Managing Director	108.60	29	Hindustan Unilever Ltd.
Ayodhya Prasad Khandelwal	Demise on 14.01.2018	Cost Accountant	26.08.1997	Whole-time Director	24.12	55	Phosphate and Pyrites Chemicals Limited
Dileep Kumar Gautam	57	MBA Marketing	01.01.2002	GM - Marketing	18.57	36	Khemka Ispat Limited
Ram Awtar Sharma	45	Chartered Accountant	20.07.1998	Chief Financial Officer	10.89	23	Kumar Piyush & Co., Chartered Accountants
Rajendra Prasad Gupta	61	Chartered Accountant	01.06.2017	GM - Internal Audit	8.00 #	36	Telecommunication Consultants India Limited
Tejender Pal	46	B. Sc.	01.08.1997	Manager - Production	6.93	23	Khemka Ispat Limited
P N Vishwarkama	53	ITI	02.07.2005	Maintenance incharge	6.45	32	Vikash Strips Limited
Rakesh Aggarwal	48	B. Com	04.10.1993	Deputy Manager - Commercial	5.73	25	-
Narender Parkash Garg	46	MBA Marketing	01.02.2000	Manager - Marketing	5.73	19	-

Notes:

- Remuneration includes retirement benefits.
- Nature of Employment in all cases is contractual.
- None of the employees mentioned above is a relative of any Director or Manager of the Company.
- None of the employee is covered under Rule 5(3) (viii) of The Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 of Section 197 of the Companies Act, 2013.

indicates earning for part of the year.